

SCHOOL VISION, MISSION, AND COMMITMENT

VISION

We envision: An arts-filled flagship education, propelling creative, enduring engagement in society.

MISSION

We are: Preparing students for college in an academically challenging arts-integrated environment.

COMMITMENT

We are: Committed to educating each student to become compassionate, inspirational, artistic, and an intellectually-prepared participant of the global society.

NON-DISCRIMINATION POLICY

Harding Fine Arts Academy is a tuition-free, public charter school, and does not discriminate based on race, color, religion, age, sex (including pregnancy, sexual orientation, or gender identity), national origin, disability, marital status, age (40 or older) or genetic information (including family medical history).

DISCRIMINATION/CIVIL RIGHTS

The District complies with the Civil Rights Laws (Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Acts of 1972, Title II of the Americans with Disabilities Act, the Age Discrimination in Employment Act, and Section 504 of the Rehabilitation Act of 1973) in assuring the students, parents, and employees of District that District does not discriminate on the basis of race, color, sex, sexual orientation, gender identity, national origin, disability, religion, age, or veteran status. The Superintendent is designated by the Board to coordinate District's efforts to comply with this assurance. The Superintendent has been designated to handle inquiries regarding the non-discrimination policies. Reports of sexual harassment involving any District student, employee, or person participating in a District program are addressed in the Student/Parent Handbook and the Employee Handbook.

SECTION D: STUDENTS & PARENTS

The Harding Fine Arts Academy Administrative Council is tasked annually with providing a Student Handbook to parents and students that details the school's policies and procedures as related to student activities, behaviors, and expectations. This handbook shall be reviewed annually and presented to the School Board for acceptance no later than June 30 and prior to publication. Any new policies developed during the school year shall be communicated to the parents and students prior to implementation.

A copy of the current Student & Parent Handbook can be found in its entirety here. [<https://hardingfinearts.org/wp-content/uploads/2022/08/2022-2023-Student-Parent-Handbook-indexed.pdf>]

STATEMENT OF COMPLIANCE WITH FEDERAL LAW

Harding Fine Arts Academy complies with all Federal laws and regulations prohibiting discrimination, and with all requirements of the U.S. Department of Education.

FERPA

The Family Education Rights and Privacy Act of 1974, commonly known as FERPA, is a federal law that protects the privacy of student education records. Students have specific, protected rights regarding the release of such records and FERPA requires that institutions adhere strictly to these guidelines. Therefore, the faculty and staff must have a working knowledge of FERPA guidelines before releasing educational records.

EDUCATIONAL RECORDS

FERPA gives students the following rights regarding educational records:

- The right to access educational records kept by the school;
- The right to demand educational records be disclosed only with student consent;
- The right to amend educational records;
- The right to file complaints against the school for disclosing educational records in violation of FERPA.